

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Annie Butler, being the Federal Secretary of the Australian Nursing and Midwifery Federation, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	Australian Nursing and Midwifery Federation	<b>Branch name</b>	Federal Office
<b>Financial year start date</b>	1 July 2024	<b>Financial year end date</b>	30 June 2025

**Top five rankings of officers – relevant remuneration and non-cash benefits**

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Australian Nursing and Midwifery Federation are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Relevant Remuneration	Directors Fees (Refer Note #1)	Actual amount of relevant remuneration	Value of relevant non- cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Annie Butler	Federal Secretary	\$290,857	\$30,000	\$320,857	\$11,305	Car
2. Lori-Anne Sharp #2	Federal Assistant Secretary	\$224,266	NIL	\$224,266	\$17,949	Car
3. Sally-Anne Jones	Federal President	\$3,950	NIL	\$3,950	Nil	
4.NIL	NIL	NIL	NIL	NIL	NIL	
5. NIL	NIL	NIL	NIL	NIL	NIL	

**Note #1 – Directors fees are paid directly to the ANMF and are not retained by office holders.**

**Note #2 – Federal Assistant Secretary resigned 10 March 2025.**

## Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below.

(This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed: 

Annie Butler, Federal Secretary

Dated: 19 December 2025