

## AGED CARE AWARD 2010 - NEW AGED CARE EMPLOYEE - DIRECT CARE CLASSIFICATIONS AND PAY RATES

Aged care employee - direct care	Description	Minimum weekly rate 1 January 2025	Minimum weekly rate 1 October 2025	% change
Level 1 Introductory	An employee whose primary role is to provide direct care to residents and who has <b>less than 3 months' aged care experience.</b>	\$1119.50	\$1182.80	+5.6
Level 2 Direct Carer	An employee whose primary role is to provide direct care to residents and who has <b>3 months' or more aged care experience.</b>	\$1168.10	\$1248.50	+6.9
Level 3 Qualified	An employee whose primary role is to provide direct care to residents and who has obtained a Certificate III in Individual Support (Ageing) or equivalent qualification.	\$1221.50	\$1314.30	+7.6
Level 4 Senior	An employee whose primary role is to provide direct care to residents and who has obtained a Certificate III in Individual Support (Ageing) or equivalent qualification and <b>has obtained 4 years' experience classified at level 3 after 1 January 2025.</b>	\$1253.90	\$1366.90	+9.0
Level 5 Specialist	An employee whose primary role is to provide direct care to residents and who has obtained a <b>Certificate IV in Ageing Support or equivalent qualification as a requirement for the performance of their duties by the employer.</b>	\$1299.40	\$1419.40	+9.2
Level 6 Team Leader	An employee whose primary role is to provide direct care to residents and who has obtained as Certificate IV in Ageing Support or equivalent qualification as a requirement for the performance of their duties by the employer and is required to supervise and train other direct care employees.	\$1363.70	\$1472.00	+7.9

Source: Fair Work Commission (FWC)