



POSITION DESCRIPTION

Position: Climate Change Officer

Reports to: Federal Assistant Secretary

Key relationships: Federal Elected Officers, Team Leaders, ANMF Branch Officers/Teams and staff, external consultants, climate organisations and other stakeholders as required.

Salary range: Specialist Officer, Level 1 in accordance with the Australian Nursing and Midwifery Federation Federal Office Staff Employment Enterprise Agreement.

ANMF Vision

The Australian Nursing and Midwifery Federation is the influential and respected national voice of highly valued nurses, midwives and carers working in a world-class, equitable and fully funded health and aged care system.

Our Values

Integrity

We are consistently honest, ethical, respectful and professional in all our interactions.

Courage

We challenge the status quo and work to overcome difficult situations to achieve better outcomes for our members and our communities.

Fairness

We treat all people in an equal manner, regardless of their gender, ethnicity, religion, political or sexual preference, and in a way that is free from self-interest, prejudice or favoritism. We are committed to eliminating discrimination, harassment, intimidation and violence.

Unity

We work collectively and collaboratively to achieve the best results for our members and our communities and to strengthen internal, national and international solidarity.

Inclusion

We recognise all individuals and provide equal access and opportunity for all to take part in our activities. We contribute to improving the ability, opportunity and dignity of those who are disadvantaged because of their identity to participate in our community.

Responsibility

We transparently manage our resources in the best interests of our members and our communities without waste or harm to any person or the environment. We are accountable for the results of our actions both in the present and for future generations.

Position Overview:

The Climate Change Officer (CCO) is responsible for progressing and coordinating a nursing, midwifery and carer response to the threat of climate change and strengthening ANMFs capacity to lead on national climate advocacy and policy.

The CCO also provides professional research and strategic advice to contribute to the achievement of the Federation's strategic priorities, including the provision of expert support, guidance, education and potential campaigning opportunities to progress climate and environmental matters pertinent to ANMF Branches and members as required.

Key Responsibilities:

- Contribute to the development of the national climate policy and strategy for the ANMF, under the direction of the Federal Elected Officers, in collaboration with ANMF Branches.
- Represent the ANMF in a range of external forums on national climate and environmental issues relevant to nursing and midwifery and other key stakeholder meetings and committees as directed by the Federal Elected Officers
- Contribute to the provision of strategic advice and direction on climate policy
- Build partnerships with relevant external environmental and climate organisations, ANMF Branches, other unions and tertiary institutions to keep abreast of environmental trends/issues and to enable information exchange, education and advocacy of environmental health issues.
- Provide direction and leadership to ANMF Branches and Federal Office staff and members, as required, on climate change and health related matters
- Contribute to the identification of climate and environmental issues of interest to the ANMF and its Branches and the coordination of the development of appropriate responses and actions to address those issues.
- Provide thoroughly-researched policy advice to the formal bodies of the Federation as required, for example the Federal Executive, Federal Council and the Biennial National Conference
- Provide high quality analysis to contribute to the communication of climate matters to members e.g. member circulars, webinars, material for the ANMJ
- Provide regular reports and trend analysis of relevant climate and environmental issues affecting members and Branches and maintain high-level, contemporary knowledge in climate matters relating to healthcare.

Participation as a member of the Federal Office team

- Provide policy advice to campaign and communications officers to contribute to the development of campaign-related activities including participating in and advising internal campaign committees/groups and providing written material where needed
- Demonstrated ability to be self-directed, establish priorities, use initiative and be proactive in raising and dealing with issues;
- Commitment to the ANMF's values and strategic priorities and the national interests of nurses, midwives and carers;
- Liaise with Federal Office teams as required, to facilitate a unified approach to the work of the Federation and to achieving the Federation's strategic priorities
- Always demonstrate respectful and acceptable behavior to contribute to team and staff unity and harmony.

Essential selection criteria

- Relevant qualifications in health, climate and environment
- Ability to work autonomously and part of a team, taking a collaborative approach to work and, to continually reprioritise work.
- Sound knowledge and understanding of nursing and midwifery practice, with experience in climate policy, advocacy, education, or research;
- Demonstrated knowledge and experience of the Australian health care systems.
- Ability to identify important issues for climate related issues as relates to health and nursing and midwifery. Research, critically analyse, evaluate and reach sound conclusions and provide viable options for action.
- Demonstrated high-level written and oral communication and presentation skills.
- Commitment to trade unionism

Desirable

- Nurse and/or midwife qualifications preferred
- Post graduate qualifications in climate, environment or public health