

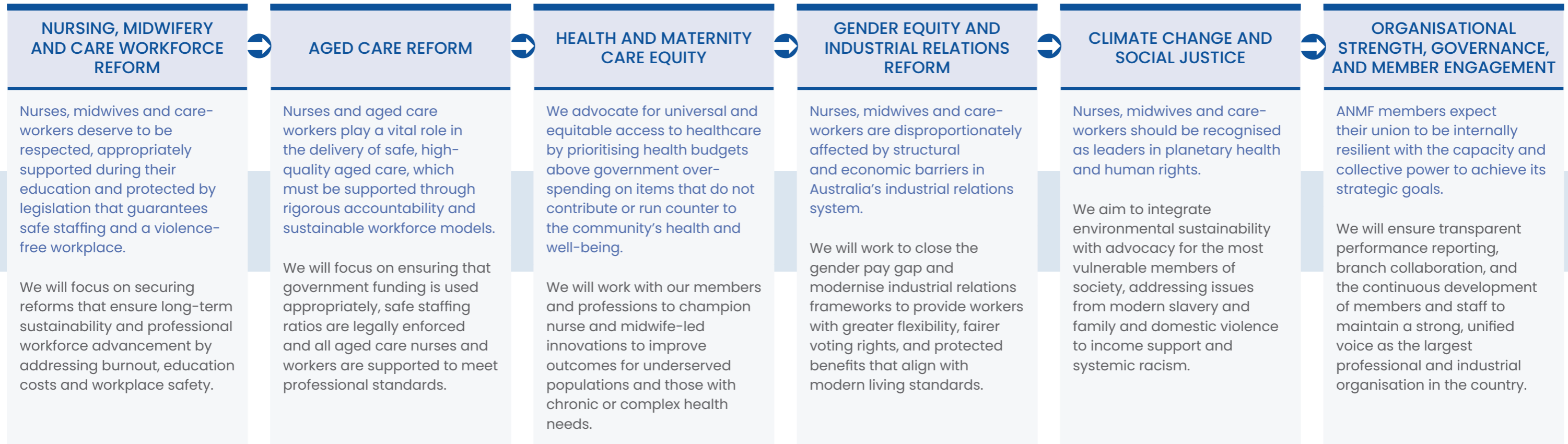
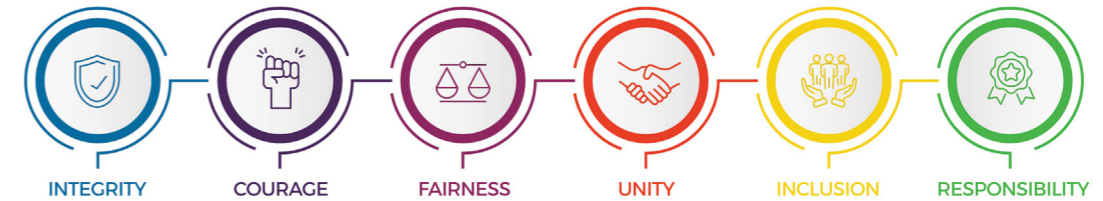
Our Vision

A world-class, equitable, and sustainable health and aged care system where nurses, midwives, and care workers are empowered, respected, and working to full scope to deliver safe, high-quality care.

Our Purpose

To represent and advocate for the professional, industrial, and social interests of nurses, midwives, and care workers, strengthening the health and aged care systems of Australia to improve the health and well-being of all.

Our Values



WE WILL WORK WITH OUR MEMBERS TO:

- Strengthen national workforce planning, retention, and development.
- Support nurses and midwives to work to full professional scope across all settings.
- Enhance education pathways, mentoring, and flexible work options.

- Secure mandated staffing ratios and skills mix on every shift across all nursing homes.
- Eliminate and prevent workplace violence and aggression.
- Ensure that all aged care funding is tied to care and only used for its intended purpose.

- Promote equitable access to safe, affordable, and culturally safe health and maternity care.
- Advance nurse- and midwife-led models of care and innovation.

- Achieve gender pay equity and improved work-life balance.
- Ensure fair, modern, and inclusive industrial relations frameworks.

- Empower nurses, midwives, and care workers to lead in climate action and sustainability.
- Promote social justice and human rights in all health and care systems.
- Lead the healthcare sector in climate action.

- Enhance accountability, transparency, and engagement across the Federation.
- Support ANMF staff wellbeing, inclusion, and professional development.