



# Australian Bureau of Statistics Review of the Australian and New Zealand Standard Classification of Occupations - Consultation Round 2

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## Introduction

The Australian Nursing and Midwifery Federation (ANMF) is Australia's largest national union and professional nursing and midwifery organisation. In collaboration with the ANMF's eight state and territory branches, we represent the professional, industrial and political interests of more than 322,000 nurses, midwives and carers across the country.

Our members work in the public and private health, aged care and disability sectors across a wide variety of urban, rural and remote locations. We work with them to improve their ability to deliver safe and best practice care in each and every one of these settings, fulfil their professional goals and achieve a healthy work/life balance.

Our strong and growing membership and integrated role as both a professional and industrial organisation provide us with a complete understanding of all aspects of the nursing and midwifery professions and see us uniquely placed to defend and advance our professions.

Through our work with members we aim to strengthen the contribution of nursing and midwifery to improving Australia's health and aged care systems, and the health of our national and global communities.

The ANMF welcomes the opportunity to provide feedback to the Australian Bureau of Statistics (ABS) public consultation for the review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO). Our feedback is focused on the classifications listed under the Medical, nursing and other health care services industry specifically related to the nursing and midwifery professions.

Under the Health Practitioner Regulation National Law Act 2009<sup>1</sup> (the National Law), nursing and midwifery are recognised as two separate professions. There are also two divisions of nursing: registered nurses and enrolled nurses. Registered nurses can also do further study to become a nurse practitioner. Each of these titles is protected under the National Law with each category having different education, knowledge, skills and standards for practice and different

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<sup>1</sup> Health Practitioner Regulation National Law Act 2009 <https://www.legislation.qld.gov.au/view/html/inforce/current/act-2009-045>



responsibilities and activities. The protected titles are: registered nurse, nurse practitioner, enrolled nurse and midwife.

In the interests of person-centred care, the ANMF supports the use of the term ‘person’ or ‘people’ rather than ‘patient’ or ‘consumer’ throughout the ANZSCO. These terms can be used to refer to both a person receiving healthcare services and a person who has used or may use a healthcare service. The term patient infers a passive, ‘sick’ role and ‘consumer’ one who is purchasing a service. In all contexts of practice, a person-centred approach and language is essential. Person-centred language puts people first and respects the dignity, worth, qualities and strengths of every individual<sup>2</sup>. This term should be used for all of the ANZSCO.

The following table details the current classifications for nurses and midwives and the proposed amendments and additions that reflect how nursing and midwifery has evolved and changed. A number of new descriptors for midwives and enrolled nurses have been detailed. Emerging areas have also been included under registered nurse not elsewhere classified (nec). The skill level for the registered nurse, nurse practitioner, enrolled nurse and midwife remain unchanged.

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<sup>2</sup> Hyams, K, Prater, N., Rohovit, J., Meyer-Kalos, P.S. (2018). Person-centered language. Clinical Tip No.8 (April, 2018): Center for Practice Transformation, University of Minnesota. Available at: <https://practicetransformation.umn.edu/practice-tools/person-centered-language/>

CLASSIFICATION	CURRENT DESCRIPTOR	NEW DESCRIPTOR	SKILL LEVEL	COMMENTS
<p><u>134212 Nursing Director</u></p>	<p>Alternative Titles:</p> <ul style="list-style-type: none"> <li>• Director of Nursing</li> <li>• <del>Senior Nurse Manager</del></li> </ul> <p>Plans, organises, directs, controls and coordinates nursing programs and clinical services in a hospital, aged care or other health service facility, maintains standards of nursing care, provides leadership to ensure an appropriately skilled nursing and midwifery workforce, and contributes to health service planning. Registration or licensing may be required</p> <p>Specialisations:</p> <ul style="list-style-type: none"> <li>• Assistant Director of Nursing</li> <li>• Deputy Director of Nursing</li> <li>• Executive Director of Nursing</li> </ul>	<p>Alternative Titles:</p> <ul style="list-style-type: none"> <li>• Director of Nursing</li> <li>• Executive Director of Nursing</li> </ul> <p>Plans, organises, directs, controls and coordinates nursing programs and clinical services in a hospital, aged care or other health service facility, maintains standards of nursing care, provides leadership to ensure an appropriately skilled nursing workforce, and contributes to health service planning.</p> <p>Registration or licensing is required</p> <p>Specialisations:</p> <ul style="list-style-type: none"> <li>• Assistant Director of Nursing</li> <li>• Deputy Director of Nursing</li> </ul>	1	<p>Remove Senior Nurse Manager as an alternative title as there is a classification for Nurse Manager.</p> <p>Executive Director of Nursing is an alternative title rather than a Specialisation.</p> <p>Midwifery is a separate profession.</p>
<p><u>XXXXXX Midwifery Director</u></p>	<p>New classification</p>	<p>Alternative Titles</p> <ul style="list-style-type: none"> <li>• Director of Midwifery</li> <li>• Executive Director of Midwifery</li> <li>• Assistant Director of Midwifery</li> <li>• Deputy Director of Midwifery</li> </ul>	1	<p>Senior midwifery classifications should mirror those in senior nursing classifications.</p> <p>Descriptor is mirroring the Nursing Director classification.</p>

		Plans, organises, directs, controls and coordinates midwifery programs and services in a hospital or other midwifery service facility, maintains standards of midwifery care, provides leadership to ensure an appropriately skilled midwifery workforce, and contributes to midwifery service planning.  Registration or licensing is required.		
<u>254111 Midwife</u>	<p>Alternative Titles:</p> <ul style="list-style-type: none"> <li>• Certified Midwife</li> <li>• Registered Midwife</li> </ul> <p>Provides care and advice to women during pregnancy, labour and childbirth, and postnatal care for women and babies in a range of settings such as the home, community, hospitals, clinics and health units. Registration or licensing is required.</p> <p>Specialisations:</p> <ul style="list-style-type: none"> <li>• Community Midwife</li> <li>• Midwife Practitioner</li> </ul>	<p>Alternative Titles:</p> <ul style="list-style-type: none"> <li>• Community Midwife</li> <li>• Midwife Practitioner</li> <li>• Certified Midwife</li> <li>• Registered Midwife</li> <li>• Single registered midwife</li> <li>• Direct entry midwife</li> <li>• Endorsed midwife</li> <li>• Participating midwife</li> <li>• Domiciliary Midwife</li> <li>• Clinical Midwife</li> </ul> <p>Provides care and advice to women during pregnancy, labour and childbirth, and postnatal care for women and babies in a range of settings such as the home, community, hospitals, clinics and health units.</p> <p>Registration or licensing is required.</p>	1	<p>The protected title under the National Law is Midwife, not Registered Midwife. However, many midwives refer to themselves as a registered midwife and the term may be used in other countries.</p> <p>A number of alternative titles have been added.</p> <p>An endorsed midwife meets an additional registration standard that enables them to prescribe scheduled medicines.</p> <p>Participating midwife is a term used in the MBS legislation for a midwife who has been issued a provider number to access the MBS and the PBS.</p> <p>A Domiciliary Midwife provides outreach in-home care from a maternity service.</p>
<u>254211 Nurse Educator</u>	<p>Alternative Titles:</p> <ul style="list-style-type: none"> <li>• Clinical Nurse Educator</li> </ul>	<p>Alternative Titles:</p> <ul style="list-style-type: none"> <li>• Clinical Nurse Educator</li> <li>• Staff Development Nurse</li> </ul>	1	A number of alternative titles have been added.

	<ul style="list-style-type: none"> <li>• Staff Development Nurse</li> </ul> <p>Designs, plans, implements and evaluates the delivery of nursing education and staff development programs, and manages educational resources.</p>	<ul style="list-style-type: none"> <li>• Clinical Nurse Teacher</li> <li>• Clinical Facilitator</li> <li>• Nurse Facilitator</li> <li>• Clinical Coach</li> </ul> <p>Designs, plans, implements and evaluates the delivery of nursing education and staff development programs, and manages educational resources.</p> <p>Registration or licensing is required.</p>		A nurse educator must be a registered nurse in the first instance.
<u>XXXXXX Midwife Educator</u>	New classification	<p>Alternative Titles:</p> <ul style="list-style-type: none"> <li>• Clinical Midwife Educator</li> <li>• Clinical Midwife Teacher</li> <li>• Midwife Facilitator</li> <li>• Clinical Midwife Facilitator</li> <li>• Staff Development Midwife</li> </ul> <p>Designs, plans, implements and evaluates the delivery of midwifery education and staff development programs, and manages educational resources.</p> <p>Registration or licensing is required.</p>	1	<p>Senior midwifery classifications should mirror those in senior nursing classifications.</p> <p>Descriptor is mirroring the Nurse Educator classification.</p>
<u>254212 Nurse Researcher</u>	Designs, conducts and evaluates nursing and interdisciplinary research projects, and promotes the implementation of research findings into clinical nursing practice.	<p>Alternative Titles:</p> <ul style="list-style-type: none"> <li>• Nurse academic</li> </ul> <p>Designs, conducts and evaluates nursing and interdisciplinary research projects, and promotes the implementation of research findings into clinical nursing practice.</p> <p>Registration or licensing is required.</p>	1	<p>Added an alternative title.</p> <p>You must be a nurse to be a nurse researcher so registration is required.</p>

<p><u>XXXXXX Midwife Researcher</u></p>	<p>New classification</p>	<p>Alternative title: Midwife academic</p> <p>Designs, conducts and evaluates midwifery research projects, and promotes the implementation of research findings into midwifery practice. Registration or licensing is required.</p>	<p>1</p>	<p>Senior midwifery classifications should mirror those in senior nursing classifications.</p> <p>Descriptor is mirroring the Nurse Researcher classification.</p>
<p><u>254311 Nurse Manager</u></p>	<p>Alternative Titles:</p> <ul style="list-style-type: none"> <li>• Charge Nurse</li> <li>• Nurse Supervisor</li> <li>• Nurse Unit Manager</li> </ul> <p>Manages a health service unit or sub-unit of a hospital, aged care or community health care facility, supervises nursing staff and financial resources to enable the provision of safe, cost effective nursing care within a specified field or for a particular unit, and monitors quality, clinical standards and professional development of nurses.</p> <p>Registration or licensing is required.</p>	<p>Alternative Titles:</p> <ul style="list-style-type: none"> <li>• Charge Nurse</li> <li>• Nurse Supervisor</li> <li>• Nurse Unit Manager</li> <li>• Associate Nurse Unit Manager</li> <li>• Associate Charge Nurse</li> </ul> <p>Manages a health service unit or sub-unit of a hospital, aged care or community health care facility, supervises nursing staff and financial resources to enable the provision of safe, cost effective nursing care within a specified field or for a particular unit, and monitors quality, clinical standards and professional development of nurses.</p> <p>Registration or licensing is required.</p>	<p>1</p>	<p>A number of alternative titles have been added.</p> <p>The descriptor is unchanged</p>
<p><u>XXXXXX Midwife Manager</u></p>	<p>New classification</p>	<p>Alternative titles:</p> <ul style="list-style-type: none"> <li>• Midwife Supervisor</li> <li>• Midwife Unit Manager</li> <li>• Associate Midwife Unit Manager</li> </ul>	<p>1</p>	<p>Senior midwifery classifications should mirror those in senior nursing classifications.</p>

		<p>Manages a health service unit or sub-unit of a hospital or midwifery group practice, supervises midwives and financial resources to enable the provision of safe, cost effective midwifery care and monitors quality, standards and professional development of midwives.</p> <p>Registration or licensing is required.</p>		<p>Descriptor is mirroring the Nurse Manager classification.</p>
<p><u>254411 Nurse Practitioner</u></p>	<p>Provides advanced and extended nursing care to <del>patients</del>, such as ordering diagnostic tests, undertaking diagnosis and health assessments, prescribing <del>patient</del> care management, medicines and therapies, as authorised in relevant nursing legislation, and referring to specialist Medical Practitioners and other Health Professionals in a range of health, welfare and community settings.</p> <p>Registration or licensing is required.</p>	<p>Provides advanced and extended nursing care to people, such as ordering diagnostic tests, undertaking diagnosis and health assessments, prescribing care management, medicines and therapies, as authorised in relevant nursing legislation, and referring to specialist Medical Practitioners and other Health Professionals in a range of health, aged care, welfare and community settings.</p> <p>Registration or licensing is required.</p>	1	<p>No changes made except replaced “patient” with “people”.</p>



<p>254412 Registered Nurse - Aged Care</p>	<p>Provides nursing care to the elderly in community settings, residential aged care facilities, retirement villages and health care facilities.</p> <p>Registration or licensing is required.</p> <p>Specialisation:</p> <ul style="list-style-type: none"> <li>• Registered Nurse (Gerontology)</li> </ul>	<p>Provides nursing care to older people in community settings, residential aged care facilities, retirement villages and health care facilities.</p> <p>Registration or licensing is required.</p> <p>Specialisation:</p> <ul style="list-style-type: none"> <li>• Registered Nurse (Gerontology)</li> <li>• Registered Nurse (In-Home Care)</li> <li>• Registered Nurse (Transition Care)</li> <li>• Registered Nurse (Geriatric Evaluation and Management (GEM))</li> </ul>	<p>1</p>	<p>Specialisations have been added to reflect contemporary roles and to separately identify aged care In-home care.</p>
<p><del>254412 Registered Nurse (Child and Family Health)</del></p>	<p><del>Provides nursing care to children from birth to school age and their families with an emphasis on the prevention, early detection of, and early intervention in, physical, emotional and social problems affecting children and their families such as assistance with parentcraft, immunisation and developmental milestones.</del></p> <p><del>Registration or licensing is required.</del></p> <p><del>Specialisation:</del></p> <p><del>Plunket Nurse (NZ)</del></p>		<p><del>±</del></p>	<p>Relocated under RN Primary Health Care.</p>

<p>254414 Registered Nurse Primary Health Care <del>Community Health Care</del></p>	<p>Provides nursing care, health counselling, screening and education to individuals, families and groups in the wider community with a focus on <del>patient</del> independence and health promotion. Registration or licensing is required.</p> <p>Specialisations:</p> <ul style="list-style-type: none"> <li>• Registered Nurse (Health Education and Promotion)</li> <li>• Registered Nurse (Public Health)</li> <li>• Registered Nurse (School Nurse)</li> </ul>	<p>Provides nursing care, health counselling, screening and education to individuals, families and groups in the wider community with a focus on independence, prevention and health promotion.</p> <p>Registration or licensing is required.</p> <p>Specialisations:</p> <ul style="list-style-type: none"> <li>• Registered Nurse (Child and Family Health)</li> <li>• Maternal Child and Family Health Nurse</li> <li>• Registered Nurse General Practice</li> <li>• Practice Nurse</li> <li>• Community Nurse</li> <li>• Aboriginal Health Nurse</li> <li>• Immunisation Nurse</li> <li>• Nurse advice line</li> <li>• Womens' Health; Mens' Health</li> <li>• Sexual and Reproductive Health</li> <li>• Correctional Services</li> <li>• Defence</li> <li>• Registered Nurse (Health Education and Promotion)</li> <li>• Registered Nurse (Public Health)</li> <li>• Registered Nurse (School Nurse)</li> <li>• Plunket Nurse (NZ)</li> </ul>	<p>1</p>	<p>Renamed Registered Nurse Primary Health Care.</p> <p>Additional specialisations have been added to reflect contemporary roles.</p> <p>Descriptor amended to remove "patient" and include prevention.</p>
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<p>254415 Registered Nurse Critical Care and emergency</p>	<p>Provides nursing care to critically ill patients and patients with unstable health following injury, surgery or during the acute phase of diseases, integrating new technological equipment into care in settings such as high dependency units, intensive care units, emergency departments or retrieval services.</p> <p>Registration or licensing is required.</p> <p>Specialisations:</p> <ul style="list-style-type: none"> <li>• <del>Registered Nurse (Acute Care)</del></li> <li>• Registered Nurse (Emergency/Trauma)</li> <li>• Registered Nurse (High Dependency)</li> <li>• Registered Nurse (Neonatal Intensive Care)</li> <li>• Registered Nurse (Paediatric Intensive Care)</li> </ul>	<p>Provides nursing care to critically ill people and those with unstable health following injury, surgery or during the acute phase of diseases, integrating new technological equipment into care in settings such as high dependency units, intensive care units, emergency departments or retrieval services.</p> <p>Registration or licensing is required.</p> <p>Specialisations:</p> <ul style="list-style-type: none"> <li>• Registered Nurse Intensive Care</li> <li>• Registered Nurse Coronary Care</li> <li>• Registered Nurse High Dependency</li> <li>• Registered Nurse Neonatal Intensive Care</li> <li>• Registered Nurse Paediatric Intensive Care</li> <li>• Registered Nurse Special Care Nurse</li> <li>• Registered Nurse Emergency</li> <li>• Registered Nurse Trauma</li> <li>• Registered Nurse Perioperative</li> <li>• Registered Nurse Peri anaesthetic</li> <li>• Registered Nurse Recovery</li> <li>• Registered Nurse Retrieval</li> </ul>	<p>1</p>	<p>Renamed Registered Nurse Critical Care.</p> <p>Specialisations have been added or consolidated under this classification.</p> <p>A new classification of Registered Nurse Acute Care has been added. See below</p>
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<p>XXXXXX Registered Nurse –Acute Care</p>	<p>New classification.</p>	<p>Alternative title:</p> <ul style="list-style-type: none"> <li>• Clinical Nurse</li> </ul> <p>Provides nursing care to people across the life span with acute or subacute medical or surgical conditions which require acute intervention.</p> <p>Registration or licensing is required.</p> <p>Specialisations:</p> <ul style="list-style-type: none"> <li>• Registered Nurse Medical</li> <li>• Registered Nurse Surgical</li> <li>• Registered Nurse Medical/Surgical</li> <li>• Registered Nurse Paediatrics</li> <li>• Registered Nurse Radiology</li> <li>• Registered Nurse Infection Control and Prevention</li> <li>• Registered Nurse Rehabilitation</li> <li>• Registered Nurse Hospital in the Home</li> </ul>	<p>1</p>	<p>A new classification of Registered Nurse Acute Care has been added.</p> <p>The alternative title of Clinical Nurse, although a level rather than an area of practice, is included because many registered nurses will use this term to describe their role in acute care.</p> <p>The list of specialisations is not exhaustive but addresses the major categories of nursing practice in acute care.</p> <p>Some of the specialisations listed under the current nec are included in this list of specialisations.</p> <p>A broad classification of Registered Nurse Acute Care may enable more mobility for nurses working in acute care under a visa arrangement.</p>
<p>254416 Registered Nurse – Developmental Disability</p>	<p>Alternative Title:</p> <ul style="list-style-type: none"> <li>• <del>Mental Retardation Nurse</del></li> </ul> <p>Provides nursing care to people with intellectual and development disabilities in a range of health, welfare and community settings.</p> <p>Registration or licensing is required.</p>	<p>Alternative Title:</p> <ul style="list-style-type: none"> <li>• Registered Nurse Developmental Disability</li> <li>• Registered Nurse Intellectual Disability</li> </ul> <p>Provides nursing care to people with intellectual and development disabilities in a range of health, welfare and community settings.</p> <p>Registration or licensing is required.</p>	<p>1</p>	<p>Rename Registered Nurse Disability</p> <p>Alternative titles have been contemporised.</p> <p>Descriptor unchanged</p>

254417 Registered Nurse (Disability and Rehabilitation)	Provides nursing care to patients recovering from injury and illness, and assists and facilitates patients with disabilities to live more independently. Registration or licensing is required.  Specialisation:  Registered Nurse (Rehabilitation)		1	Registered Nurse Rehabilitation relocated under broad grouping, Registered Nurse Acute Care;  Registered Nurse Disability is retained as a separate occupation title. (see above)
<u>254418 Registered Nurse (Medical)</u>	Provides nursing care to patients with conditions, such as infections, metabolic disorders and degenerative conditions, which require medical intervention in a range of health, aged care and community settings. Registration or licensing is required.		1	Relocated under Registered Nurse Acute Care.
<u>254421 Registered Nurse Medical Practice</u>	Alternative Titles: <ul style="list-style-type: none"><li>• Practice Nurse</li><li>• Primary Health Care Nurse (NZ)</li></ul> Provides clinical care to patients, undertakes clinical organisation and practice administration, and facilitates communication within a general practice environment and between the practice and outside organisations and individuals. Registration or licensing is required.		1	Relocated under Registered Nurse Primary Health Care.
<u>254422 Registered Nurse (Mental Health)</u>	Alternative Title: <ul style="list-style-type: none"><li>• Psychiatric Nurse</li></ul>	Alternative Title: <ul style="list-style-type: none"><li>• Psychiatric Nurse</li></ul>	1	No change to the descriptor except deleted the term “patient” and inserted “people”.

	<p>Provides nursing care to patients with mental health illness, disorder and dysfunction, and those experiencing emotional difficulties, distress and crisis in health, welfare and aged care facilities, correctional services and the community. Registration or licensing is required.</p> <p>Specialisations:</p> <ul style="list-style-type: none"> <li>• Psychopaedic Nurse (NZ)</li> <li>• Registered Nurse (Child and Adolescence Mental Health)</li> <li>• Registered Nurse (Drug and Alcohol)</li> <li>• Registered Nurse (Psychiatric Rehabilitation)</li> <li>• Registered Nurse (Psychogeriatric Care)</li> </ul>	<p>Provides nursing care to people with mental health illness, disorder and dysfunction, and those experiencing emotional difficulties, distress and crisis in health, welfare and aged care facilities, correctional services and the community.</p> <p>Registration or licensing is required.</p> <p>Specialisations:</p> <ul style="list-style-type: none"> <li>• Psychopaedic Nurse (NZ)</li> <li>• Registered Nurse Child and Adolescence Mental Health</li> <li>• Registered Nurse Drug and Alcohol</li> <li>• Registered Nurse Psychiatric Rehabilitation</li> <li>• Registered Nurse Psychogeriatric Care</li> </ul>		
<p><u>254423 Registered Nurse (Perioperative)</u></p>	<p>Alternative Title:</p> <ul style="list-style-type: none"> <li>• <del>Operating Room Nurse</del></li> </ul> <p><del>Provides nursing care to patients before, during and immediately after surgery, assesses patients' condition, plans nursing care for surgical intervention, maintains a safe and comfortable environment, assists Surgeons and Anaesthetists during surgery, and monitors patients' recovery from anaesthetic, prior to return to, or</del></p>			<p>Relocated under Registered Nurse Acute Care.</p>

	<p>discharge from, ward. Registration or licensing is required.</p> <p>Specialisations:</p> <ul style="list-style-type: none"> <li>• Registered Nurse (Anaesthetic)</li> <li>• Registered Nurse (Operating Room)</li> </ul> <p>Registered Nurse (Recovery)</p>			
<u>254424 Registered Nurse (Surgical)</u>	<p>Provides nursing care to patients with injuries and illness that require surgical intervention. Registration or licensing is required.</p>			Relocated under Registered Nurse Acute Care.
<u>254425 Registered Nurse ( Paediatrics)</u>	<p>Provides nursing care to children of all ages, including neonates, across a range of health and community settings with an emphasis on assessing children's acute and ongoing needs while taking into account physical, social, cultural and family circumstances. Registration or licensing is required.</p>			Relocated under Registered Nurse Acute Care.
254499 Registered Nurses – nec	<p>This occupation group covers Registered Nurses not elsewhere classified. Registration or licensing is required.</p> <p>Occupations in this group include:</p> <ul style="list-style-type: none"> <li>• Aboriginal Health Nurse</li> <li>• Flight Nurse</li> <li>• Immunisation Nurse</li> </ul>	<p>This occupation group covers Registered Nurses not elsewhere classified.</p> <p>Registration or licensing is required.</p> <p>Occupations in this group include:</p> <ul style="list-style-type: none"> <li>• Red Cross Life Blood Service Registered Nurse</li> <li>• Remote Area Nurse</li> </ul>	1	<p>No change to the descriptor.</p> <p>A number of additional areas of practice have been added and some moved to other classifications.</p>

	<ul style="list-style-type: none"> <li>• Nursing Officer (Defence Forces)</li> <li>• Pathology Nurse</li> <li>• Radiology Nurse</li> <li>• Red Cross Blood Service Nurse</li> <li>• Registered Nurse (Infection Control)</li> <li>• Remote Area Nurse</li> </ul>	<ul style="list-style-type: none"> <li>• Rural Nurse</li> <li>• Registered Nurse Digital Health</li> <li>• Registered Nurse Policy</li> <li>• Registered Nurse Cosmetic procedures</li> <li>• Flight nurse</li> </ul>		
411411 Enrolled Nurse - Acute Care	<p>Alternative Title:</p> <ul style="list-style-type: none"> <li>• Nursing Assistant (NZ)</li> </ul> <p><del>Provides nursing care to patients in a variety of health, aged care, welfare and community settings under the supervision of Registered Nurses.</del></p> <p>Registration or licensing is required.</p> <p>Specialisation:</p> <ul style="list-style-type: none"> <li>• <del>Medical Assistant (Defence)</del></li> </ul>	<p>Alternative Title:</p> <ul style="list-style-type: none"> <li>• Nursing Assistant (NZ)</li> </ul> <p>Provides nursing care to people in a variety of acute care settings, under the direction, supervision and delegation of a Registered Nurse.</p> <p>Registration or licensing is required.</p> <p>Specialisation:</p> <ul style="list-style-type: none"> <li>• Enrolled Nurse (Medical)</li> <li>• Enrolled Nurse (Surgical)</li> <li>• Enrolled Nurse (Medical/Surgical)</li> </ul>	2	<p>Rename Enrolled Nurse – Acute Care</p> <p>Have created new classifications for Enrolled Nurse that mirror the relevant registered nurse classifications.</p> <p>The descriptor has been amended to limit the classification to acute care.</p> <p>The Medical Assistant (Defence) is not an Enrolled Nurse.</p>
<u>XXXXXXX Enrolled Nurse – Aged Care</u>	New classification	<p>Provides nursing care to older people in a variety of aged care settings under the direction, supervision and delegation of a Registered Nurse.</p> <p>Registration or licensing is required.</p>	2	<p>New classification for Enrolled Nurse that mirrors the relevant registered nurse classification.</p> <p>The descriptor has been amended to limit the classification to aged care.</p>



<u>XXXXXX Enrolled Nurse – Primary Health Care</u>	New classification	Provides nursing care to people in a variety of community settings under the direction, supervision and delegation of a Registered Nurse.  Registration or licensing is required.	2	New classification for Enrolled Nurse that mirrors the relevant registered nurse classification.  The descriptor has been amended to limit the classification to primary health care.
<u>XXXXXX Enrolled Nurse – Mental Health</u>	New classification	Provides nursing care to people in a variety of mental health settings under the direction, supervision and delegation of a Registered Nurse.  Registration or licensing is required.	2	New classification for Enrolled Nurse that mirrors the relevant registered nurse classification.  The descriptor has been amended to limit the classification to mental health care.
<u>XXXXXX Enrolled Nurse – Disability</u>	New classification	Provides nursing care to people with intellectual and development disabilities in a range of health, welfare and community settings under the direction, supervision and delegation of a Registered Nurse.  Registration or licensing is required.	2	New classification for Enrolled Nurse that mirrors the relevant registered nurse classification.  The descriptor has been amended to limit the classification to disability care.
<u>XXXXXX Enrolled Nurse - Other</u>	New classification	This occupation group covers Enrolled Nurses not elsewhere classified.  Registration or licensing is required.  Occupations in this group include: <ul style="list-style-type: none"> <li>• Red Cross Life Blood Enrolled Nurse</li> <li>• Rural Enrolled Nurse</li> </ul>	2	New classification for Enrolled Nurse that mirrors the relevant registered nurse classification for those not elsewhere classified.

		<ul style="list-style-type: none"> <li>• Aboriginal Health Enrolled Nurse</li> <li>• Remote Enrolled Nurse</li> </ul>		
411412 Mothercraft Nurse	<p><del>Provides care to newborn infants, and provides advice and training on infant care to parents of newborn infants. Registration or licensing is required.</del></p>	Deleted classification	2	<p>Less than 150 mothercraft nurses remain on the NMBA Register. They are registered as enrolled nurses with two notations that limit their role to this area of practice and prevent them from administering medicines.</p> <p>There are no new mothercraft nurses on the Register and there are no entry to practice pathways leading to registration for domestic or overseas qualified mothercraft nurses or their equivalent.</p>



## **Conclusion**

Thank you for the opportunity to provide feedback to the ABS public consultation for the comprehensive review of the ANZSCO. Amendments to ensure that the classifications are up to date and reflect our contemporary workforce will lead to a more accurate national dataset for the nursing and midwifery professions. We look forward to participating in the continuing consultation process to update ANZSCO and to design a new approach to maintaining ANZSCO to reflect the contemporary labour market and better meet stakeholder's needs.