

# NURSES AWARD 2020 - AGED CARE ONLY

## TRANSLATION TABLE AND PAY RATES FROM 1 OCTOBER 2025

Aged care nurses classifications	Current Tranche 1 rate as of 1 March 2025	Minimum Hourly rate	New wage rate as of 1 October 2025	Minimum Hourly rate	% change
<b>Enrolled nurse</b>					
Enrolled nurse may supervise other direct care employees	\$1301.60	\$34.25	\$1409.60	\$37.09	+8.3
<b>Registered nurse</b>					
<b>Level 1</b>					
First year of employment classified at this level	\$1345.60	\$35.41	\$1446.50	\$38.07	+7.5
In excess of 1 year and up to 4 years of employment classified at this level	\$1411.10	\$37.13	\$1519.90	\$40.00	+7.7
In excess of 4 years classified at this level	\$1549.20	\$40.77	\$1661.40	\$43.72	+7.2
<b>Level 2</b>					
First 3 years of employment classified at this level	\$1680.10	\$44.21	\$1799.10	\$47.34	+7.1
In excess of 3 years employment classified at this level	\$1746.50	\$45.96	\$1880.40	\$49.48	+7.7
<b>Level 3</b>					
All years at Level 3	\$1828.70	\$48.12	\$1946.00	\$51.21	+6.4
<b>Level 4</b>					
All years at Level 4	\$2141.80	\$56.36	\$2249.40	\$59.19	+5.0
<b>Level 5</b>					
All years at Level 5	\$2412.10	\$63.48	\$2542.40	\$66.91	+5.4

Source: Fair Work Commission (FWC)