



Australian Nursing and Midwifery Federation

Federal and Branch Special Financial Reporting Declaration

The ANMF Federal Office and Branches are required, pursuant to the Federation's Rules Schedule 1 *Federal and Branch Special Financial Reporting*, to make annual declarations for officers of the Federation in the following areas:

Pursuant to ANMF Federal Rules – Schedule 1 Rule 5(a) and (b)

Name	Branch	Position	Source	Cash benefit	Non cash benefit
Brett Holmes	NSW	Director/Deputy Director	HESTA	\$4,861.86	Nil
Marisa Bell	SA	Branch President	Honorarium	\$6,000.00	Nil
Jan Hercus	NT	Branch President	Honorarium	Nil	Nil
Sally Anne Jones	Federation	Federal President	Honorarium	\$3,500.00	Nil
Maree Burgess	Federation	Federal Vice President	Honorarium	\$2,000.00	Nil
Pip Carew	Victoria	Assistant Branch Secretary	HESTA	\$4,334.97	Nil
Emily Shepherd	Tasmania	Branch President	Honorarium	\$3,000.00	Nil
Lisa Fitzpatrick	Victoria	Director	First State Super	\$8,067.79	Nil
Trish Fowler	WA	Branch President	Honorarium	Nil	Nil

Pursuant to ANMF Federal Rules – Schedule 1 Rule 5(c)

The following Branches disclosed the relevant remuneration:

- Queensland
- Victoria
- Northern Territory
- South Australia
- Tasmania
- Australian Capital Territory
- Western Australia
- Federal Office



Following advice the NSW Branch, given the arrangements between the State Registered Union (SRU) and the Branch is not required to disclose under the Federation's Rules. The NSWNMA officers' remuneration is disclosed via other instruments.

The five highest paid officers of the Federation are:

Name	Position	Salary (Gross)	Superannuation	Non Cash benefit
Elizabeth Dabars	SA Branch Secretary	\$229,246.00	\$45,945.00	Vehicle
Lee Thomas	Federal Secretary	\$193,809.61	\$29,468.67	Vehicle
Lisa Fitzpatrick	Vic Branch Secretary	\$179,014.13	\$25,164.38	Vehicle less personal use
Yvonne Falckh	NT Branch Secretary	\$178,630.92	\$26,374.47	
Beth Mohle	QNU Branch Secretary	\$174,411.00	\$25,816.45	Vehicle

Pursuant to ANMF Federal Rules – Schedule 1 Rule 6

All officers of the Federation have declared a nil material personal interest as set out in the Schedule.

Pursuant to ANMF Federal Rules – Schedule 1 Rule 7

Four officers of the Federation declared payments to related bodies:

- Brett Holmes, NSW Branch: Deputy Chair and Director HESTA Board \$51,177.50 paid to NSWNMA
- Beth Mohle, QNU Branch: Board Member Q Super \$55,761.24 paid to QNU
- Neroli Ellis, Tasmanian Branch: \$68,000 paid to Nurses Club
- Lisa Fitzpatrick, Victorian Branch: Salary \$133,723.90 paid to Brendan Soraghan

Pursuant to ANMF Federal Rules – Schedule 1 Rule 8

All officers of the Federation have undergone financial training approved by the general manager of the Fair Work Commission.

Pursuant to ANMF Federal Rules – Schedule 1 Rule 3

Internal control policies and procedures are in place to ensure the Federation is conducted in accordance with the principles of good governance. Once adopted by the Federal Council these policies shall be placed on the Federation's website.

The Federation has published on its website policies as they relate to the principles of good governance.

Pursuant to ANMF Federal Rules – Schedule 1 Rule 4

The Federation has in place a Finance and Risk Management Committee comprising five members of the Federal Council including the Federal Secretary and Assistant Federal Secretary. This committee meets quarterly and provides reports to the Federal Executive and Federal Council. In addition, the Federal Office



has an Internal Finance and Risk Management Committee that meets monthly and includes an external consultant with accountancy qualifications. This committee reviews the financial reports and risk register at each meeting.